

ESH and Energy Policy

Our commitment to Environment, Safety and Health (ESH) is an essential element of our AUMOVIO culture.

- We lead by example, with high standards of ethics, transparency, and integrity in all our ESH and Energy related decisions. We ensure that leadership drives compliance, trust, responsible behavior, provides the required resources, and demonstrates clear organizational commitment.
- We comply with legal and other requirements considering all risks and opportunities and consider the interests of our stakeholders in all related topics to this policy.
- We establish our ESH and Energy objectives and define performance metrics to achieve our strategic and operative goals. We report and we communicate our ESH and Energy relevant topics transparently to our employees and other stakeholders.
- We maintain and continually improve our ESH and Energy management systems in accordance with international standards. Internal and external audits are an essential part for improving our integrated management system.
- We enhance performance in ESH and Energy management to prevent negative impacts by promoting continual improvement, to meet our strategic objectives and increase energy efficiency.

- We consider environmental and energy efficiency topics in the development of our products and processes to contribute to the climate-change mitigation and protection of the environment - over the complete product life cycle.
- We strive to produce sustainable products and services considering the expectations of our stakeholders.
- We are committed to CO₂-reduction in our operations and value chain (Scope 1, 2 and 3).
- We protect the environment by preventing pollution to air, water and soil, preserve resources such as raw and operational material. We also assess energy aspects in our technical standards and strategic processes to reduce the consumption of energy and enhance energy efficiency.
- We implement projects and programs to increase energy efficiency and regularly assess our demand, use and efficiency.

- We undertake preventative measures, eliminate or minimize hazards (e.g., machinery, chemicals, psycho-social aspects) and reduce risks to protect all persons in our responsibility from accidents and work-related illnesses. We follow the hierarchy of controls method, starting with elimination and substitution down to personal protective equipment.
- We conduct operational emergency management to ensure adequate response to emergencies and to protect people, property and the environment. We comply with appropriate fire prevention measures for the safeguarding of people against fire hazards.
- We actively foster the health of our employees through health promotion programs and ergonomic workplace design.

- Our employees and their representatives are consulted and participate in ESH and Energy topics.
- We train, inform, and motivate our employees to act safely, with awareness on environmental protection, energy efficiency and sustainability - including emergency situations.

All persons doing work under our organization's control are obliged to follow this policy and to actively participate.